

Public Document Pack

STAFFING COMMITTEE

Date and Time: Monday 17 January 2022 at 7.00 pm

Place: Council Chamber

Present:

Butler, Crampton, Drage, Farmer (substitute for Kennett), Neighbour, Oliver, Radley, Wildsmith and Worlock

In attendance:

Officers:

| | |
|-----------------|---|
| Emma Foy | Head of Corporate Services & S151 Officer |
| Hilary Brearley | Solace in Business |
| Helen Vincent | Committee Services Officer |

1 ELECTION OF VICE CHAIRMAN

The Leader of the Council, Councillor Neighbour announced a change in the order of the agenda to bring forward Item 5, the election of a Vice Chairman as apologies of absence had been received by the current Chairman of the Staffing Committee.

Cllr Radley was elected as the Vice Chairman and chaired the meeting.

2 MINUTES OF PREVIOUS MEETING

The Minutes of the meeting held on 11 February 2021 were confirmed and signed as a correct record.

3 APOLOGIES FOR ABSENCE

Cllr Farmer attended as a substitute for Cllr Kennett.

4 DECLARATIONS OF INTEREST

Emma Foy attended the meeting for Item 7 on the agenda and left before Item 8.

5 CHAIRMAN'S ANNOUNCEMENTS

The Chairman had no announcements.

6 EXCLUSION OF THE PUBLIC

The following item(s) contained exempt information.

DECISION

Members decided that the public interest in maintaining an exemption outweighed the public interest in disclosing the information.

In accordance with Section 100A(4) of the Local Government Act 1972, the public be excluded during the discussion of the matters referred to, on the grounds that they involved the likely disclosure of exempt information, as defined in paragraphs 1 and 2 of Part 1 of Schedule 12A of the Act, and the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

7 REORGANISATION OF CORPORATE SERVICES

Members considered the report which set out proposals for the reorganisation of Corporate Services.

RESOLVED

Staffing Committee endorsed the principles of the reorganisation and new structure as set out in appendix two of the report to enable the Head of Corporate Services to consult with staff on the proposed new structure.

8 SENIOR MANAGEMENT RESTRUCTURE

Members considered the report which set out possible options for the restructuring of the Senior Management Structure to achieve efficiency savings, whilst at the same time retaining a resilient senior management team that has sufficient capacity to deliver longer term Council objectives.

Cllr Wildsmith left at the start of this item at 7.40pm.

DECISION

Staffing Committee noted the content of the report as set out in Appendix A and made recommendations to Cabinet thereon.

The meeting closed at 8.51 pm